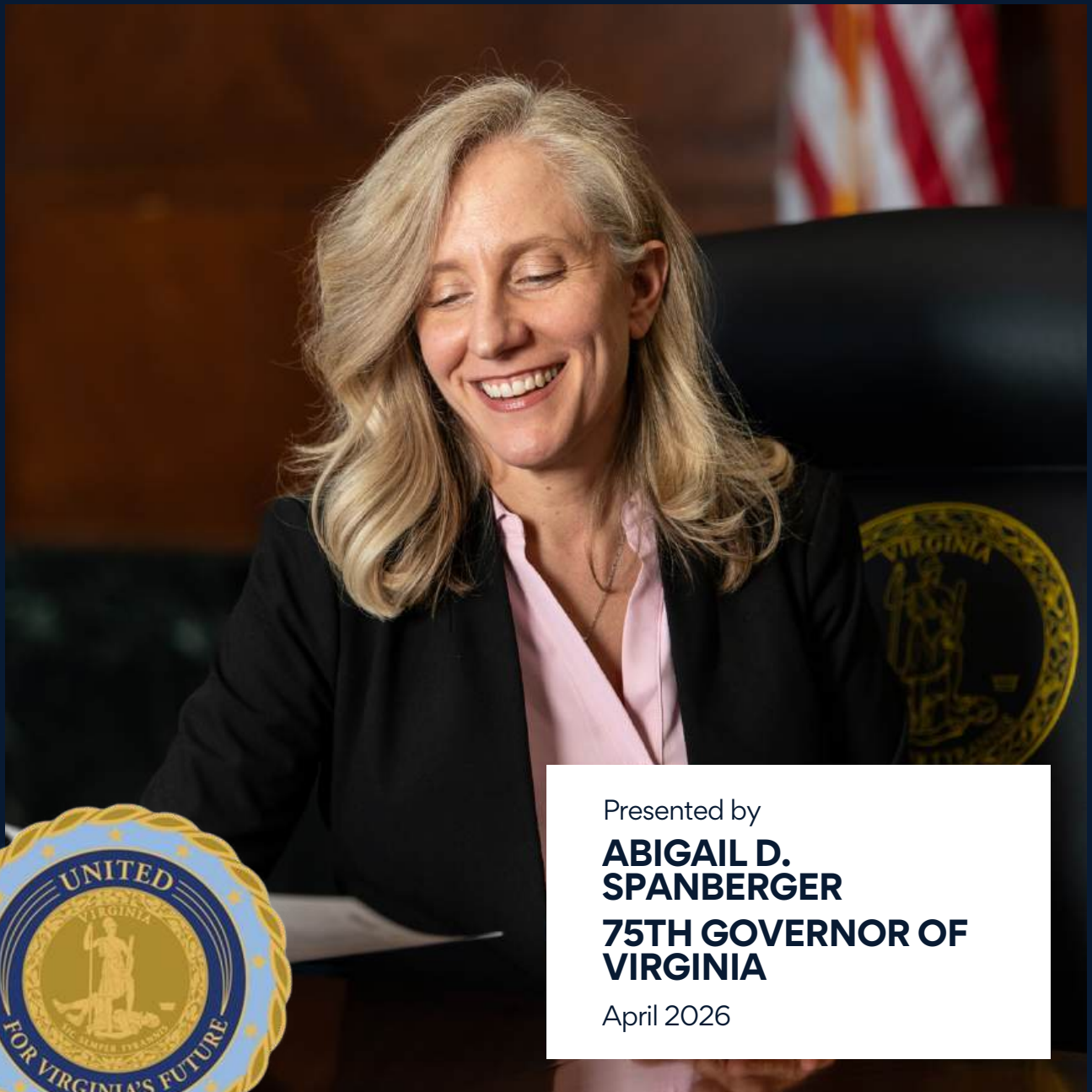


100 DAYS REPORT



Presented by

**ABIGAIL D.
SPANBERGER**

**75TH GOVERNOR OF
VIRGINIA**

April 2026

LETTER FROM THE GOVERNOR

On Inauguration Day, I said it is the honor of my life to serve as Virginia's 75th Governor.

One hundred days in, I mean it more than ever.

When I was elected last November, Virginians from across the political spectrum sent a clear message: pragmatism matters more than partisanship. Virginians want leadership that will focus on issues like making life more affordable and strengthening our economy across the board. And they want their elected leaders to work together to deliver for them.

I heard you. And we've hit the ground running.

The General Assembly has passed, and I have signed into law, every bill in my Affordable Virginia Agenda. The Agenda is comprised of comprehensive solutions to lower costs in healthcare, housing, and energy.

We have also announced more than \$4.7 billion in new business investment and more than 3,000 new jobs across the Commonwealth. Because we are working every single day to provide something Washington has failed to offer — stability.

The chaos and uncertainty coming from Washington over the last 15+ months has impacted Virginia families and businesses. From tariffs and trade wars to attacks on the federal workforce and skyrocketing gas prices, Virginians are bearing the brunt of these bad policies. And as H.R.1 goes into effect in the months ahead, it will be essential that my Administration be prepared to mitigate the harms of this terrible bill on vulnerable Virginians, our rural hospitals, and our already-stressed healthcare system.

That's why my Administration is taking a different approach in Virginia. Whether I am working with my partners in the General Assembly on legislative priorities or with my Cabinet to ensure our state government is efficiently functioning and delivering services that improve the lives of all Virginians, we are focused on delivering real results.

This is our progress report to you. We have a great deal to be proud of, and as the work continues, my Administration will keep you informed along the way.

It is the honor of my life, and we're just getting started.

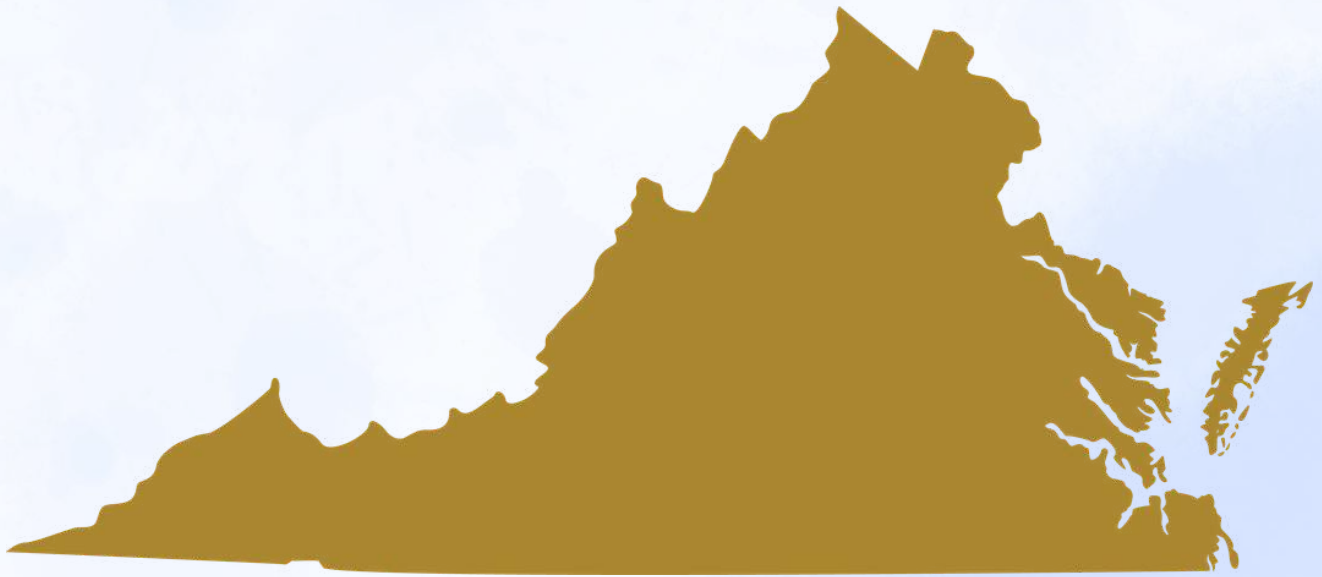


Sincerely,

Abigail D. Spangenberg



VISION FOR VIRGINIA





Tackling high costs where Virginians feel them most: including healthcare, energy, and housing



Strengthening public education



Growing the economy by attracting new business investments in the Commonwealth to create good-paying jobs



Investing in working Virginians



Keeping communities and families safe





A CABINET FOR THE PEOPLE...





Dedication, experience, and expertise

Governor Spanberger has appointed an exceptional team to her Cabinet. These dedicated public servants bring decades of private and public sector, law enforcement, military, education, legal, healthcare, and policy experience and expertise to their work on behalf of Virginians every day.



AFFORDABLE VIRGINIA AGENDA

100 DAYS REPORT



Back in December — weeks before her inauguration, Governor Spanberger announced the “Affordable Virginia Agenda” with General Assembly leaders. The Agenda included key legislative priorities to lower housing, healthcare, and energy costs for Virginians. Since taking office, the Governor has led with a commitment to finding additional ways to make Virginia more affordable.

On day one, the Governor signed Executive Order 1 to follow through on her promise to put a focus on contending with high costs. Governor Spanberger directed her Administration — every secretary and every agency — to identify where costs can be reduced for Virginians.

Within her first 100 days in office, Governor Spanberger signed the entire Affordable Virginia Agenda into law.

AFFORDABLE VIRGINIA AGENDA

- Reducing heating and energy costs for Virginians who need it most.
- Improving protections for Virginia renters.
- Establishing a Virginia Weatherization Task Force to improve energy efficiency.
- Empowering localities to preserve and protect the long-term availability of affordable housing.
- Optimizing grid utilization to get more out of the current distribution system.
- Eliminating additional fees on healthcare premiums.
- Preventing costly delays in care by limiting prior authorizations.
- Facilitating the adoption of portable small solar systems to lower energy costs.
- Creating a revolving loan fund for the production of mixed-income housing development.
- Giving every community the opportunity to adopt an affordable housing program.
- Stopping predatory middlemen from hiking up the cost of prescription drugs.
- Increasing the deployment of energy storage to lower peak prices for ratepayers.
- Leveraging the Commonwealth's bonding authority to support affordable housing.
- Improving forecasting of power usage to avoid overestimates that cause higher prices.
- Keeping Virginians in their homes by expanding the Virginia Eviction Reduction Pilot Program.
- Increasing access to quality, affordable care by investing in the healthcare workforce.

ADDRESSING ENERGY COSTS

As Virginia grows, the demands on our energy infrastructure are growing too, driving up costs and energy bills. Governor Spanberger is taking action to address this generational challenge and ensure Virginia is leading the way in tackling rising costs while driving innovation.

ACTIONS TAKEN:

→ Allowing utilities to offer discounted rates for low-income customers — and prohibiting utilities from increasing monthly payments more than once a year for customers enrolled in a budget plan.

→ Requiring electric utilities to invest in long-term energy storage — to generate electricity during the cheaper times of day, then store it for use later, making Virginia a national leader on energy storage.

→ Signing first-in-the-nation laws to upgrade the current energy grid to protect customers from paying for unnecessary new resources by maximizing the grid infrastructure we already have.

→ Encouraging investment in cutting-edge energy technology, like fusion and nuclear.

→ Setting stricter emissions standards to reduce air pollution from data centers.





NEW SOLUTIONS TO OLD PROBLEMS

The Governor creates brand-new Cabinet role to prioritize Virginia's energy needs

The Governor appointed Virginia's first-ever Chief Energy Officer — a Cabinet-level position focused on addressing rising energy costs for families and meeting the Commonwealth's long-term energy needs.

BIPARTISAN PROBLEM-SOLVING

The Governor works across the aisle to improve energy affordability and reliability

The Governor joined a bipartisan group of Governors in calling on PJM Interconnection — which manages the energy grid in thirteen states — to prioritize energy affordability and reliability while ensuring that data centers pay their fair share for the energy and infrastructure they require.



ADDRESSING HEALTHCARE COSTS

Too many Virginians are facing rising healthcare costs and do not have access to quality, affordable healthcare. Since taking office, Governor Spanberger has worked to move forward commonsense policies to contend with high prescription drug and healthcare costs, and mitigate the negative impacts of H.R.1.

ACTIONS TAKEN:

- Stopping predatory middlemen from hiking up the cost of prescription drugs.
- Capping out-of-pocket costs for insulin to \$35 under Virginia-regulated plans.
- Establishing the right to contraception in Virginia law.
- Increasing access to quality, affordable care by investing in and growing Virginia's healthcare workforce.
- Protecting Virginians' access to critical preventive healthcare.
- Preventing costly delays in care by limiting prior authorizations.
- Blocking health insurers from barring in-network providers from referring patients to in-network clinical laboratories or pathology service providers.
- Expanding access to telemedicine service for women experiencing high-risk pregnancies or women 35 years of age or older on Medicaid.
- Increasing the quality of care for premature and sick babies.

A NEW APPROACH

The Governor creates new Interagency Health Financing Task Force

On day one in office, the Governor signed Executive Order 2, establishing an **Interagency Health Financing Task Force** to develop a unified health financing strategy to maximize federal funding, spend efficiently, and strengthen Virginia's long-term healthcare infrastructure. The Task Force will be charged with identifying the threats to services, rural healthcare, and public health because of H.R.1 and other changes in federal policies — and getting to work to protect funding, care, and ultimately Virginians.





A FRESH START FOR FAMILY HEALTHCARE

**Momnibus expands
healthcare coverage for
Virginia mothers and families**

The Governor signed a suite of bills focused on addressing the maternal health crisis. This legislation, commonly known as the **Momnibus**, will improve and expand healthcare coverage for Virginia mothers and families, particularly women who face the highest risks.



ADDRESSING HOUSING COSTS

National trends — constrained supply, rising construction costs, and corporate ownership of single-family homes — have pushed housing costs higher in recent years. Under Governor Spanberger's leadership, Virginia has allocated \$14 million to 19 supportive housing projects, 29 rapid rehousing projects, and 13 innovation projects around Virginia.

ACTIONS TAKEN:

- Leveraging the Commonwealth's bonding authority to support the development of new affordable housing.
- Keeping Virginians in their homes by expanding the Virginia Eviction Reduction Pilot Program.
- Boosting housing supply by making it easier to build manufactured homes.
- Giving every community the opportunity to adopt an affordable housing program.
- Giving localities new tools to incentivize the construction of affordable housing through performance-based grant programs.
- Streamlining the approval process for specific affordable housing developments to help localities build more homes faster.
- Removing caps on homeownership grants so localities can better support employees seeking to live where they work.
- Promoting safe, affordable housing by enabling more industrial development authorities to finance affordable housing.
- Improving protections for Virginia renters.





INCREASING HOUSING SUPPLY

Governor appoints Commission on Unlocking Housing Production

The Governor signed Executive Order 3 on her first day in office to appoint a **Commission on Unlocking Housing Production** to develop strategies to increase Virginia's supply of housing.

Over the next four years, the Commission will work to eliminate unnecessary requirements, streamline approvals, and reduce barriers to housing production.



STRENGTHENING SCHOOLS

All Virginia families deserve high-quality schools. Governor Spanberger grew up in Virginia's public schools, and she is the mother to three school-aged daughters. The Governor is working to make sure every student in Virginia has access to strong schools that set them up for long-term success.

ACTIONS TAKEN:



Aligning career and technical education course offerings with emerging industry and workforce needs.



Studying barriers to Head Start and Early Head Start participation in Virginia.



Cutting red tape by streamlining higher education financial aid programs to help Virginia students apply for awards.



Making clear the prohibition on student cellphone and smart device use on school property from bell to bell, helping public school students learn in a distraction-free environment during class time and focus on social interaction during lunch.



Instructing students on the addictive potential of electronic devices.



Making it easier to get career and technical education teachers into the classroom.



Strengthening the administration of Standards of Learning assessments.



Empowering parents by requiring schools to notify parents of student course enrollment deadlines and the process for requesting changes to course selection.



Developing a statewide program of instruction on water safety for elementary school students.



EMPOWERING STUDENTS, EDUCATORS, AND FAMILIES

Governor launches statewide listening tour

On her first day in office, the Governor signed Executive Order 4, directing the Secretary of Education to strengthen core instructional systems in literacy, mathematics, school accountability, and assessment. Throughout the coming year, numerous expert panels will meet to continue developing an innovative, next-generation assessment system that better serves students, educators, and families.

The Governor also believes engaging with communities is key. Through Executive Order 4, the Governor directed the Secretary of Education and the Superintendent of Public Instruction to launch a statewide listening tour — which she kicked off — to hear directly about the challenges and successes facing public schools in Virginia. The Administration has engaged nearly 1,000 parents, students, educators, school leaders, superintendents, school board members, and community members.



CREATING JOBS, INVESTING IN WORKERS



**SPANBERGER
CLOSED THE
DEAL**



3,000+

NEW JOBS



\$4.7B

NEW INVESTMENT

100 DAYS REPORT

Governor Spanberger is focused on bringing new business investment to Virginia and growing businesses that already operate in the Commonwealth. Companies are investing in Virginia.

The Governor launched InternshipsVA, a collaboration to help small- and medium-sized employers create paid internships. GO Virginia has allocated more than \$15 million to propel regional growth, creating more than 600 new jobs in 50 localities. The projects focus on workforce development, advanced manufacturing, unmanned systems, life sciences, and site development.

The Governor and her team are working to support Virginia's entrepreneurs as they start and grow businesses here at home. They are also actively marketing Virginia as a destination for investment and an ideal location for foreign companies looking to initiate or expand their U.S. operations. And through intentional coordination, the Governor continues to bring Virginia's agriculture and forestry-based industries to the table on issues of economic development.

INVESTMENT IN TOURISM

The Governor launched the most comprehensive tourism planning effort in Virginia's history to continue growing this **\$53 billion** industry.





- 


100 NEW JOBS
SPACE TECHNOLOGY
- 


75 NEW JOBS
INSURANCE
- 


200 NEW JOBS
DEFENSE TECHNOLOGY
- 


60 NEW JOBS
ENGINE PARTS
- 


53 NEW JOBS
MARITIME PARTS FOR THE U.S. NAVY

- 


175 NEW JOBS
SOFTWARE
- 


354 NEW JOBS
DEFENSE
- 


51 NEW JOBS
AIRCRAFT ENGINES
- 


46 NEW JOBS
MANUFACTURING
- 


146 NEW JOBS
POULTRY PROCESSING

- 


6 NEW JOBS
AMPHIBIOUS AIRCRAFT
- 


5 NEW JOBS
OFFSHORE WIND
- 


100 NEW JOBS
DEFENSE TECHNOLOGY
- 


1,546 NEW JOBS
SOLID ROCKET MOTOR
MANUFACTURING



This represents Southside Virginia's second-largest economic development project ever.

CREATING JOBS, INVESTING IN WORKERS

ACTIONS TAKEN:



Recruiting new workers into Virginia's offshore wind industry.



Enabling more high school students to start an apprenticeship in culinary arts or information technology.



Strengthening the healthcare workforce by helping high school students train to be certified nurse aides.



Helping to connect federal employees who were fired due to DOGE cuts with job opportunities in state government.



Establishing a state internship coordinator to promote opportunities for students interested in public service.



Establishing the Virginia Wood Council to help grow the forestry industry, support loggers, and make sure forests remain healthy. The Council will help businesses expand into new markets — and contend with federal tariffs.



Helping farmers and timber owners affected by Hurricane Helene in Southwest Virginia. Virginia will reopen the state program to enable more people to apply for disaster assistance.



Growing farm-to-school procurement of Virginia-grown food.



Establishing an Office of Working Lands with a framework for receiving and utilizing solar mitigation funds to preserve working lands.



Creating a Farm and Forest Prosperity Plan to strengthen Virginia's agriculture and forestry industries.

EXPANSION OF THE ARTS

The Governor launches effort to renovate and expand Virginia Museum of Fine Arts

The Governor launched *See Yourself Here: The Campaign for VMFA*, to fund the largest ever expansion and renovation project of the Virginia Museum of Fine Arts. When the expansion is complete in 2029, VMFA will become the fourth largest comprehensive art museum in the United States.



INVESTING IN WORKERS

Paid Family and Medical Leave and raising the minimum wage

Virginia is now the first state in the South to create a Paid Family and Medical Leave program. The new program will allow Virginians to take up to twelve weeks of paid leave to welcome a new child or address serious health needs for themselves or a family member. This will significantly expand access to paid leave for Virginia's workers and smaller employers who otherwise would not be able to offer such a benefit — investing in workers while making Virginia more competitive.

Finally, under Governor Spanberger, Virginia is incrementally raising the state minimum wage to \$15 per hour — putting more money in the pockets of workers. The Governor believes that if you work in Virginia, you should be able to afford to live in Virginia.

KEEPING COMMUNITIES SAFE

Governor Spanberger is committed to keeping Virginia's communities safe — improving readiness, response, and recovery for crisis incidents, coordinating state and local public safety officials, and supporting law enforcement officers in effectively policing their communities.



The Governor launched a Unified Readiness Initiative to increase coordination among emergency preparedness partners with a statewide convening in advance of regional summits.

The Governor launched the first of a series of Regional Readiness Summits in Abingdon, bringing together more than 100 senior public safety leaders, including police chiefs, sheriffs, fire chiefs, emergency management personnel, and private-sector partners to lead efforts toward increased preparedness and optimized regional and state coordination.



The Governor issued an Executive Order affirming the guiding principles of Virginia law enforcement — a commitment to upholding the rule of law, investigating and stopping criminal conduct, and protecting public safety. The Order further emphasized that public trust is central to law enforcement. The Governor instructed the Secretary of Public Safety and Homeland Security to support interagency coordination and the sharing of best practices consistent with these principles.

Governor Spanberger rescinded Executive Order 47 ending the prior Administration's directive that Virginia law enforcement agencies divert personnel, funding, and focus from their core responsibilities — investigating crimes, enforcing state and local laws, and keeping Virginians safe.







GOVERNOR OF VIRGINIA

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